

Search Committee Meeting
September 12, 2012

Present: S. Searleman, A. Newcomb, T. Vanderminden, B. Caimano, B. Pratt, L. Webb, B. Sheahan.

President S. Searleman called the meeting to order at 4:00 p.m.

The first order of business was to elect Linda Webb, Administrative Assistant as the Committee's official Secretary. Motion made by A. Newcomb, seconded by T. Vanderminden. Motion carried.

There was discussion regarding the value of having a person or persons from the community on the Search Committee. Mr. Pratt suggested that when they are ready to review resumes and interview candidates that there should be community member/s and a library staff member involved on the committee.

Mr. Searleman spoke with Warren County Personnel Director, Kathy Barrie regarding the Library Director III position. Ms. Barrie indicated that it is a Civil Service position and it will be a training process versus a written exam. Final candidates must submit their resumes and Civil Service will follow through on the resumes to see if they meet the criteria for the position. Per Kathy Barrie, there is currently no list for the position.

Mr. Searleman also contacted SALS and spoke with Sara Dallas. She recommended that the committee contact June Garcia as a hiring consultant. There was discussion as to whether they should hire a consultant or proceed with the hiring process on their own. After much discussion there are many questions that need researching before a decision is made.

The Committee appointed S. Searleman as Chairman of the Committee.

Motion to adjourn was made by Mr. Searleman, seconded by Mr. Sheahan. Meeting adjourned at 4:50 p.m. Next meeting will be Friday, September 28, 2012 at 8:30 a.m. in the Crandall Room.

Respectfully submitted,

Linda Webb
Secretary

