

## Statement from the Director

August 23, 2017

### 2018 Budget – In a Nutshell

- Municipal taxes will be increased in by the allowable levy growth factor of 1.0184.
- In order to continue to provide patron-centered services we have budgeted for a 2% salary increase in 2018. This helps us keep pace with the increasing upstate minimum wage mandate and to retain our best employees. For those staff who receive benefits their contribution will also increase. Furthermore, we are restructuring several departments to meet dynamic changes in the Library's capacity to produce content and to garner fiscal support.
- Monies have been distributed to increase materials available to our Teens.
- At the time of 2018 Budget construction the Board and Library Administration do not know the exact costs of New York State Retirement Benefits nor health-care coverage. Line items are created that best reflect cost patterns over time.

If you have further questions feel empowered to contact me at (518) 792-6508 x288 or [naftaly@crandalllibrary.org](mailto:naftaly@crandalllibrary.org).

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Director